



Grow

Connect

Thrive



Everyone

Belongs

Here

ACCEL Adult Services offers lifelong education and vocational training for adults 18 and older with developmental disabilities, structured across three tiers to meet each person where they are.

Whether a member is working toward greater independence, building social connections, or discovering new strengths through creative and community activities, the goal is always the same – to empower them to **live with dignity and independence, whatever that may look like.**



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## TIER I: CAREER FOCUSED Minimum Supervision

Tier I provides members the opportunity to work in an environment that allows for interaction in the community while being paid for the work they perform. Tier I members:

- Have a need or desire to work
- Have the ability to follow directions semi-independently
- Have the physical and mental stamina to complete the assigned jobs for the majority of the day

## TIER II: WORK FOCUSED Increased Supervision

In this tier, members are able to gain work and social skills with a higher level of supervision. Tier II members:

- Desire more part-time work with emphasis on social and community interaction
- Have the physical and mental stamina to complete assigned jobs for a short period of time
- Require more supervision to complete tasks

## TIER III: LIFE SKILLS AND COMMUNITY INCLUSION Maximum Supervision

Tier III concentrates more on fulfilling and creative activities with a high level of supervision. Tier III members:

- Work on building life and independent living skills
- Require activities to build skills which promote emotional, intellectual and physical health
- Inclusion in the community

