

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

on for each return. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electr	onic filing (e-file). You can electronically file Form 8868 to	request up	o to a 6-month extension of time to f	ile any of	the forms	
listed	below except for Form 8870, Information Return for Transfe	rs Associa	ted With Certain Personal Benefit Co	ontracts.	An extension	
reque	st for Form 8870 must be sent to the IRS in a paper format	(see instru	ctions). For more details on the elect	ronic filing	g of Form	
8868,	visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-	profits.				
Cautio	on: If you are going to make an electronic funds withdrawal	(direct deb	it) with this Form 8868, see Form 84	53-TE and	d Form 8879-	TE for payment
instru	ctions.					
All co	rporations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	s, REMIC	s, and trusts	
	use Form 7004 to request an extension of time to file incom			•	•	
	- Identification					
Туре	or Name of exempt organization, employer, or other filer	. see instru	uctions.	Taxpave	r identificatio	n number (TIN)
Print		•		. ,		,
	ACCEL				95-34	97070
File by t due date	he Name to a standard and the B.O. Is a second at the	ee instruct	ions.			
filing yo	□ 10251 N 35TH AVENUE					
return. S instructi	see	oreign addı	ress see instructions			
	PHOENIX, AZ 85051	oroigir addi	ess, ess menachens.			
Enter	the Return Code for the return that this application is for (file	e a separat	te application for each return)			01
	cation Is For		Application Is For			Return
Applic	Cation is 1 of	Code	Application is 1 of			Code
Form	990 or Form 990-EZ	01	Form 4720 (other than individual)			09
	4720 (individual)	03	Form 5227			10
	•					
	990-PF	04	Form 6069			11
	990-T (sec. 401(a) or 408(a) trust)	05	Form 8870			12
	990-T (trust other than above)	06	Form 5330 (individual)			13
	990-T (corporation)	07	Form 5330 (other than individual)			14
	1041-A	80				
	r you enter your Return Code, complete either Part II or Par	t III. Part II	l, including signature, is applicable o	nly for an	extension of	
	o file Form 5330.					
• If th	is application is for an extension of time to file Form 5330, y	ou must e	nter the following information.			
	Plan Name					
	Plan Number					
	Plan Year Ending (MM/DD/YYYY)					
	- Automatic Extension of Time To File for Exempt Organ	izations (s	ee instructions)			
The	e books are in the care of VERONICA SAS					
		WE -	PHOENIX, AZ 85051			
	ephone No. 602-926-7210		Fax No.			
• If ti	he organization does not have an office or place of business	in the Uni	ted States, check this box			
• If t	his is for a Group Return, enter the organization's four-digit (Group Exe	mption Number (GEN) I	f this is fo	r the whole g	roup, check this
box	If it is for part of the group, check this box	_	ch a list with the names and TINs of	all memb	ers the exten	sion is for.
1	I request an automatic 6-month extension of time until $\ \underline{\mathbf{M}}$	AY 15		the exen	npt organizat	ion return for
	the organization named above. The extension is for the organization	anization's	return for:			
	calendar year 20 or					
	X tax year beginningJUL 1	, 20 _	23 , and ending	JUN 3	0 .	, 20 24
2	If the tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final retui	n	
	Change in accounting period					
3a	If this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter the	tentative tax, less			
	any nonrefundable credits. See instructions.	,		За	\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and	1	Ť	,
	estimated tax payments made. Include any prior year overp			3b	\$	0.
	Balance due. Subtract line 3b from line 3a. Include your pa					
	using EFTPS (Electronic Federal Tax Payment System). See			Зс	\$	0.

PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change ACCEL Name change 95-3497070 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 10251 N 35TH AVENUE 602-926-7211 21,300,303. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 85051 PHOENIX, AZ H(a) Is this a group return Applica-tion pending F Name and address of principal officer: RAYMOND DAMM for subordinates? Yes X No SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 527 501(c) ((insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.ACCEL.ORG J Website: H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1980 M State of legal domicile: AZ Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE EDUCATION **Activities & Governance** THERAPEUTIC AND VOCATIONAL PROGRAMS TO SPECIAL NEEDS INDIVIDUALS. 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 560 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 6,534,694. 1,039,087. Contributions and grants (Part VIII, line 1h) 8 17,625,474. 19,793,785. Program service revenue (Part VIII, line 2g) 222,286. 59,388. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 195,119.105,283. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 24,324,839. 250,277. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 16,526,735. 17,578,921. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 4,662,553. 6,220,535. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 21,189,288. 23,799,456. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,135,551. -2,549,179. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 28,051,607. 25,798,641 Total assets (Part X, line 16) 21,961,467. 22,165,613 21 Total liabilities (Part X, line 26) 三年 6,090,140. 3,633,028 Net assets or fund balances. Subtract line 21 from line 20 ... Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign VERONICA SAS Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P00545829 LAUREN A. HAVERLOCK Paid self-employed Firm's name MOSS ADAMS LLP Firm's EIN 91-0189318 Preparer STE 300 Firm's address 21700 OXNARD ST. Use Only Phone no. 818-577-1900 WOODLAND HILLS, CA 91367

No

X Yes

May the IRS discuss this return with the preparer shown above? See instructions

95-3497070 Page **2** ACCEL Form 990 (2023)

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROVIDE EXCEPTIONAL EDUCATIONAL, THERAPEUTIC, BEHAVIORAL AND
	VOCATIONAL PROGRAMS TO INDIVIDUALS WITH SPECIAL NEEDS, TO GIVE THEM
	THE NECESSARY SKILLS TO LEARN, TO WORK AND TO LIVE SUCCESSFULLY WITH
	DIGNITY AND INDEPENDENCE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$11,909,402. including grants of \$) (Revenue \$13,632,001.)
	ACCEL OPERATES SCHOOL PROGRAMS LOCATED IN PHOENIX AND TEMPE AS WELL AS
	SATELLITE CLASSROOMS ON ARIZONA PUBLIC SCHOOL DISTRICT CAMPUSES. ALL
	PROGRAMS INCORPORATE INNOVATIVE, INDIVIDUALIZED, EVIDENCED BASED
	PRACTICES IN APPLIED BEHAVIOR ANALYSIS AND STRUCTURED TEACHING.
	STUDENTS WITH A WIDE RANGE OF DEVELOPMENTAL ABILITIES ARE TAUGHT USING
	A FUNCTIONAL LIFE SKILLS CURRICULUM ALIGNED WITH ARIZONA ACADEMIC
	STANDARDS IN SMALL SIZED CLASSROOMS WITH A LOW STUDENT TO STAFF RATIO
	FOCUSING ON DIGNITY, INDEPENDENCE AND COMMUNITY SKILLS.
4b	(Code:) (Expenses \$ 3,611,692. including grants of \$) (Revenue \$ 3,051,591.)
	ACCEL ADULT SERVICES WAS ESTABLISHED TO PROVIDE ADULTS WITH FUNCTIONAL
	DISABILITIES AGES 18 AND OLDER, AN OPPORTUNITY TO GAIN VALUABLE
	EMPLOYMENT SKILLS THROUGH PRACTICAL, "HANDS ON", TRAINING EXPERIENCES
	IN CREATIVE, ENTERPRISE-BASED BUSINESSES SUCH AS HAT MAKING, SCREEN
	PRINTING AND MANAGING A COFFEE SHOP, AND IN CLASSES THAT REINFORCE
	THESE SKILLS. ADULTS RECEIVE LIFELONG TRAINING AND EDUCATION, AFFIRMING
	THEIR SELF-WORTH AND ENABLING THEM TO FULLY PARTICIPATE IN THE
	WORKFORCE AND COMMUNITY.
4c	(Code:) (Expenses \$5,053,193. including grants of \$) (Revenue \$3,110,193.)
	ACCEL BEHAVIORAL SERVICES, ACCEL'S BISTA CENTER OFFERS INTENSIVE
	BEHAVIORAL SERVICES AT LOCAL CLINICS, HOMES AND COMMUNITY SETTINGS. THE
	STAFF AT BISTA HAVE EXPERIENCE IN WORKING WITH INDIVIDUALS WITH AUTISM
	SPECTRUM DISORDER, INCLUDING THOSE DIAGNOSED WITH ASPERGER'S SYNDROME
	AND PERVASIVE DEVELOPMENTAL DISORDER - NOT OTHERWISE SPECIFIED
	(PPD-NOS). THE STAFF ALSO SPECIALIZES IN WORKING WITH CHILDREN WITH
	OTHER DISABILITIES. BISTA PROVIDES FUNCTIONAL BEHAVIOR ASSESSMENTS,
	ACADEMIC ASSESSMENTS AND SPEECH SERVICES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 20,574,287.
	Form 990 (2023)

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Form 990 (2023) ACCEL Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	Schedule D, Parts XI and XII	12a		X
h	, , , , , , , , , , , , , , , , , , ,	IZa		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-	х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	X	\vdash
13	Did the appropriation projection of the control of the United Otelson	13	Λ	v
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			\ ₃₇
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
				-

332003 12-21-23

Part IV Checklist of Required Schedules (continued) 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 (**I**Os.**Complete Schedule I, Parts I and III and offered or officiars, directors, trustees, key employees, and highest compensation of the organization's current and former officiars, directors, trustees, key employees, and highest compensated employees? (**I**Os.**Complete Schedule I. Part II and III an	orm	990 (2023) ACCEL 95-349'	7070	Р	age 4
22 Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Part I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. Schedule I. Part IV is expecially a size of the Yes, and					ı
Part X. column (A), line 2? if "Yes," complete Schedule J, Parts I and III 22 23 24 24 25 25 25 25 25 25		Dill		Yes	No
23 Did the organization answer "Yes" to Part VII, Section A. Line 9, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, and the vear, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24th and complete Schedule K. If "No." go to line 25e Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? Did the organization maintain an escrow account other than a refunding escrow at any time during the year? defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax-exempt bonds? Did the organization act as any one organizations. Did the organization engage in an excess benefit transaction with a disqualified person din in prior year, and that the transaction ware that it engaged in an excess benefit transaction with a disqualified person din prior year, and that the transaction ware organizations prior forms 900 or 990-EZ? If "Yes," complete Schedule L, Part III. Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fustee, key employee, creator or founder, substantial contribution, or 35% controlled entity (including an employee thereof) or family member of any of these perso	22				x
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule I. Photo 25a. 25b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 26b Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds? 26c Section 501(c(3), 501(c(4)), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 27c I bid the organization ware that it engaged in a excess benefit transaction with a disqualified person during the year? 27d I bid the organization ware that it engaged in a excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part I Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity frictuding an employee thereof or family member of any of these persons? If "Yes," complete Schedule I., Part II Did the organization aparty to a business transaction with one of the following parties? (See the Schedule I., Part II Vinstructions for applicable fling thresholds, conditions, and exceptions): 27d A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule I., Part II Vinstructions for applicable fling thresholds, conditions, and exceptions; 28d A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes," com	22		22		1
Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? [17 Yes," complete Schedule K. Part I] 25b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? [17 Yes," complete Schedule L. Part I] 25c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? [17 Yes," complete Schedule L. Part I] 25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? [17 Yes," complete Schedule L. Part I] 25c Schedule L. Part I [17] 25d It the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or 55% controlled entity (including an employee thereof) or farmity member of any of these persons? If "Yes," complete Schedule L. Part II [17] 26 Was the organization aparty to a business transaction with one of the following parties? (See the Schedule L. Part II) 27 Is a farmity including an employee thereof) or farmity member of any of these persons? If "Yes," complete Schedule L. Part II [17] 28 Was the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule II. Part IV [17] 29 Did the organization selection or more individuals and/or organizations described in line 28a? If "Yes," complete Schedule II. Part IV [18] 29 Did the organization have a controlled entity within the	23				
24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a and 24b through 24d and complete Schedule K. If "No," go to line 25a and 24b through 24d and complete Schedule K. If "No," go to line 25a and 24b through 24d and complete Schedule C. Part I in 25a Section 501(28), 501(24), and 501(2(28) organization and at an an ono behalf of "issuer for bonds outstanding at any time during the year? 24d 25a Section 501(28), 501(2(4), and 501(2(28) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is 18b to the organization aware that the regaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is 18b to the organization aware that the regaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27; If "Yes," complete Schedule L, Part I is 18b the organization provide a grant or other assistance to any current or forms officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee threeof) or family member of any of these persons? If "Yes," complete Schedule L, Part II is 18b the organization aparty to a business transaction with one of the following parties? (See the Schedule L, Part II) is 18b the organization aparty to a business transaction with one of the following parties? (See the Schedule L, Part II) is 18b the organization in provide a grant or other seasons? If "Yes," complete Schedule L, Part II is 18b and the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributio		, ,	23	х	
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a b) Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-evempt bonds? d) Did the organization maintain an escrow account other than a refunding escrow at any time during the year? d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I 25b Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or significant or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part IV, instructions for applicable filing thresholds, conditions, and exceptions; a) A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule I, Part IV, instructions for applicable filing thresholds, conditions, and exceptions; a) A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I, Part IV, instructions for applicable filing thresholds, conditions, and exceptions; a) A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete	24a				
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Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI, lines 11b and 19?	С	,	200		x
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contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Jid the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		•	29	22	
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Schedule N, Part II 32 33 34 35 36 36 37 38 39 39 30 30 30 30 30 30 30 30			10.		
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 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? 	36				
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38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	37				
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
Note: All Form 900 filers are required to complete Schodule O	38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Part V Statements Regarding Other IRS Filings and Tax Compliance	_	Note: All Form 990 filers are required to complete Schedule O	38	X	

	Check if Schedule O contains a response or note to any line in this Part V						
					Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	34				
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0				
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?			10	x		

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1c X Form 990 (2023)

Form 990 (2023)

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Statements Regarding Other IRS Filings and Tax Compliance (continued) 95-3497070 Page **5** Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 560			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country SAUDI ARABIA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			٦,
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f -		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
^	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a	Did the control of th	9b		
10	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	8		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship w	vith any other			
	officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the c				
			. з		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990) was filed?	. 4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset	s?	. 5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appo				
	more members of the governing body?		7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stoo				
	persons other than the governing body?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		. 8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach				
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		. 9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	nue Code.)			
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chap				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		. 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body by	efore filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		. 12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes	s," describe			
	on Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		. 14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	y independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangeme	nt with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	ation's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filedNONE				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	990-T (section 501(c)(3)s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website Another's website X Upon request Other (explain o	n Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conf	lict of interest policy, a	and finar	icial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books VERONICA SAS $-\ 602-926-7210$	and records			
	10251 N 35TH AVENUE, PHOENIX, AZ 85051				

Form **990** (2023)

14070509 146892 905896

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	itior		one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week	\vdash	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	ee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	Individual trustee or director	Institutional trustee		ee.	ubeu		1099-NEC)	1099-NEC)	and related
	below	dual t	ntiona	_	Key employee	st cor		10001420)		organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			· ·
(1) RAYMOND DAMM III	20.00									
CEO	20.00	Х		Х				92,181.	248,782.	25,227.
(2) MITCHELL MOORE	38.00									
CFO (THRU 01/24)	2.00			Х				227,546.	0.	20,124.
(3) JESSIE BUSTAMANTE	38.00									
CAO	2.00			Х				195,125.	0.	27,861.
(4) GORDON COMFORT	38.00									
<u>COO</u>	2.00			X				180,781.	0.	26,978.
(5) JONATHAN EVANS, EXECUTIVE	40.00									
DIRECTOR, EDUCATION PROGRAMS	0.00					Х		113,589.	0.	36,917.
(6) VERONICA SAS	38.00									
CFO (AS OF 12/23)	2.00			Х				4,288.	0.	27,020.
(7) CHRISTOPHER DUNCAN	1.00									
PRESIDENT	0.00	Х		Х				0.	0.	0.
(8) JULIA KOLSRUD	1.00									
VICE PRESIDENT	0.00	Х		X				0.	0.	0.
(9) SCOTT TAUBMAN	1.00									
TREASURER	0.00	Х		X				0.	0.	0.
(10) BROOKE MACKENZIE	1.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(11) JAMES BARHAM ESQ	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) KEITH FARMER	1.00	1							_	_
DIRECTOR	0.00	Х						0.	0.	0.
(13) STEPHANIE FARMER	1.00	1							_	_
DIRECTOR	0.00	Х						0.	0.	0.
		<u> </u>	_			_	<u> </u>			
		1								
		<u> </u>	_			_				
		4								
		_								
		1								
										000

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(R) (C) (D) (E) 95-3497070 Page 8

(A) Name and title	(B) Average hours per week	box,	not cl unles	Pos neck i ss per	more son i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	I	(F) stimat mount	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	or	other npensa from th ganiza nd rela ganizat	ation ne tion ted
										+		
1b Subtotal c Total from continuation sheets to Part VI								813,510.	248,782		4,1	27.
d Total (add lines 1b and 1c) Total number of individuals (including but n								813,510. ceived more than \$100,	248,782 000 of reportable	. 16	4,1	
compensation from the organization 3 Did the organization list any former officer,	director trust	20 k	01/ 0	mpl	0)/0	0 or	hia	host componented omp	lovoo on		Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	uch individual									3		Х
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	accrue comper	satio	on fr	om	any	unre	elate	ed organization or individ	dual for services		X	v
rendered to the organization? If "Yes," com Section B. Independent Contractors										. 5		X
Complete this table for your five highest co the organization. Report compensation for	=							the organization's tax y	· · · · · · · · · · · · · · · · · · ·			
(A) Name and business	address	NC	NE	<u> </u>				(B) Description of s	services	Comp	C) ensatio	on
2 Total number of independent contractors (in	ncluding but p	ot lim	nited	l to t	thos	e lie	ted	ahove) who received m	ore than			
\$100,000 of compensation from the organiz	· ·	J. 1111			(assvoj villo loccivoù lile	ore tritari	Form	990	(2023)

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Form 990 (2023) ACCEL
Part VIII Statement of Revenue

			Check if Schedule O c	onta	ains a	response	or note to any lin	e in this Part VIII			
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ωω	1	<u>а</u>	Federated campaigns			1a					
ant	•		Membership dues			1b					
င်္ပ			Fundraising events			1c					
ffs, r A			-			1d					
nie.			Government grants (contri			1e	460,558.				
Sir			All other contributions, gifts,				, -				
e ti		•	similar amounts not included			1f	578,529.				
걸		g	Noncash contributions included in I			1g \$	213,135.				
Contributions, Gifts, Grants and Other Similar Amounts		_	Total. Add lines 1a-1f	1100 1	u 11	. 	,	1,039,087.			
- "							Business Code	, ,			
o l	2	а	TUITON REVENUE				611600	16,082,793.	16082793.		
Program Service Revenue		b	CLINIC FEES				621300	3,110,992.	3,110,992.		
Ser		С	CLASSROOM CONSULTING	}			611710	600,000.	600,000.		
E S		d									
g B		е									
F.		f	All other program service i	rever	nue						
			Total. Add lines 2a-2f					19,793,785.			
	3		Investment income (includ	ling o	divider	nds, inter	est, and				
			other similar amounts)					179,325.			179,325.
	4		Income from investment o	f tax	-exem	pt bond p	oroceeds				
	5		Royalties	. <u></u>							
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d	Net rental income or (loss)								
	7	а	Gross amount from sales of		(i) S	ecurities	(ii) Other				
			assets other than inventory	7a			92,987.				
		b	Less: cost or other basis								
ne			and sales expenses	7b			50,026.				
ther Revenue			Gain or (loss)	7с			42,961.				
~			Net gain or (loss)					42,961.			42,961.
HE I	8	а	Gross income from fundraisin	ng ev	ents (n	ot					
Ö			including \$. of					
			contributions reported on								
			Part IV, line 18								
			Less: direct expenses				0				
			Net income or (loss) from to Gross income from gaming								
	9	а				I					
		h	Part IV, line 19 Less: direct expenses			I					
			Net income or (loss) from (, ₁				
			Gross sales of inventory, le				<u> </u>				
		u	and allowances				a				
		b	Less: cost of goods sold								
			Net income or (loss) from s								
			2. (.000)			j	Business Code				
snc	11	а	OTHER INCOME				900099	195,119.			195,119.
ne		b						•			
Miscellaneous Revenue		С									
Aisc B		d	All other revenue								
2			Total. Add lines 11a-11d					195,119.			
	12		Total revenue. See instructio	ns				21,250,277.	19793785.	0.	417,405.

332009 12-21-23

Form 990 (2023) ACCEL Part IX Statement of Functional Expenses

0 11	501(\(\text{(0)} \) \(\text{(501(\(\text{(1)} \) \) \\ \\ \ \\ \\ \\ \\ \\ \\ \\ \\ \				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp			•	
	Check if Schedule O contains a respon	nse or note to any line in	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,113,425.	407,785.	480,875.	224,765.
6	Compensation not included above to disqualified	, ,	,	,	•
_	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,742,127.	12,961,987.	354,116.	426,024.
8	Pension plan accruals and contributions (include	-,, ,	, = -,		
•	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,696,291.	1,034,913.	599,647.	61,731.
10	Payroll taxes	1,027,078.		34,742.	46,816.
11	Fees for services (nonemployees):	=,3=:,0:00	2 - 2 , 3 - 2 0 0	,,	
	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
'	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	922,178.	495,691.	354,305.	72,182.
12	Advertising and promotion	126,862.		22,666.	49,554.
13		167,190.	128,011.	24,560.	14,619.
14	Office expenses	272,464.	203,214.	33,783.	35,467.
15	Information technology	2/2/1010	203,214.	33,703.	33, 4076
	Royalties	1,066,811.	903,633.	101,777.	61,401.
16	Occupancy	310,521.	215,156.	88,877.	6,488.
17	Travel	310,321.	215,150.	00,0771	0,400.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
40	Conferences, conventions, and meetings	149,234.	138,305.	3,392.	7,537.
19		989,284.	989,284.	3,374.	1,551•
20	Interest Payments to affiliates	JUJ, 204•	707,204•		
21 22	Depreciation, depletion, and amortization	746,243.	732,105.	14,138.	
23		227,193.	216,653.	8,189.	2,351.
23 24	Other expenses. Itemize expenses not covered	221,175	210,033	0,100.	2,331
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) MAINTENANCE & REPAIRS	466,074.	453,499.	16.	12,559.
	SCHOOL/PROGRAM SUPPLIES	368,731.	368,678.	53.	14,339•
b	DUES & SUBSCRIPTIONS	72,829.	30,509.	35,661.	6,659.
c	DOTO & DODDCKILITOMS	12,023.	30,303.	33,001.	0,033.
d	All other eveness	334,921.	294,702.	39,001.	1,218.
	All other expenses Add lines 1 through 24a	23,799,456.	20,574,287.	2,195,798.	1,029,371.
<u>25</u>	Total functional expenses. Add lines 1 through 24e	43,133,430.	40,314,401.	4,193,190.	1,043,311.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>		000

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Form 990 (2023)
Part X Balance Sheet

Part .	^	Balance Sneet					
		Check if Schedule O contains a response or note	to any	/ line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,467,229.	1	526,888
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,195,893.	3	1,325,299
	4	Accounts receivable, net			2,098,611.	4	1,919,514
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described i		6			
_တ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
&	9	B			71,325.	9	31,314
1	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	22,082,355.			
	b		10b	6,412,845.	15,875,028.	10c	15,669,510
1	11	Investments - publicly traded securities			11		
1	12	Investments - other securities. See Part IV, line 11		12			
1	13	Investments - program-related. See Part IV, line 1			13		
1	14	Intangible assets			14		
1	15	Other assets. See Part IV, line 11			6,343,521.	15	6,326,116
1	16	Total assets. Add lines 1 through 15 (must equal	line 3	3)	28,051,607.	16	25,798,641
1	17	Accounts payable and accrued expenses	1,310,477.	17	1,125,727		
1	18	Grants payable		18			
1	19	Deferred revenue			19		
2	20	Tax-exempt bond liabilities			16,536,122.	20	15,450,682
2	21	Escrow or custodial account liability. Complete Pa	art IV	of Schedule D		21	
ဖ္က 2	22	Loans and other payables to any current or forme	er offic	er, director,			
Liabilities		trustee, key employee, creator or founder, substa	ntial c	ontributor, or 35%			
<u>a</u>		controlled entity or family member of any of these	perso	ons		22	
- 2	23	Secured mortgages and notes payable to unrelate			0.	23	820,000
2	24	Unsecured notes and loans payable to unrelated				24	
2	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	4 114 060		4 560 004
					4,114,868.		4,769,204
2	26	Total liabilities. Add lines 17 through 25			21,961,467.	26	22,165,613
ړ		Organizations that follow FASB ASC 958, chec	k here	e X			
ğ		and complete lines 27, 28, 32, and 33.			4 601 145		1 002 214
<u>m</u> 2	27	Net assets without donor restrictions	4,621,145.	27	1,993,214		
<u>n</u> 2	28	Net assets with donor restrictions	1,468,995.	28	1,639,814		
<u> </u>		Organizations that do not follow FASB ASC 95					
.		and complete lines 29 through 33.		Į.			
<u>2</u> 2	29	Capital stock or trust principal, or current funds				29	
SS 3	30	Paid-in or capital surplus, or land, building, or equ				30	
.	31	Retained earnings, endowment, accumulated inco			C 000 140	31	2 (22 000
	32	Total net assets or fund balances			6,090,140.	32	3,633,028
3	33	Total liabilities and net assets/fund balances			28,051,607.	33	25,798,641

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	21,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,79		
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,54		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,09	0,1	<u>40.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	9	2,0	<u>67.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,63	3,0	28.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
-			Form	990	(2023)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

ACCEL							9	5-3497070	
Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The	organ	ization is not a private found							
1		A church, convention of ch	urches, or associatio	on of churches described	in sectio	n 170(b)(1	1)(A)(i).		
2	X	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative)(b)(1)(A)(ii	ii).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a go	vernmental ur	it describe	ed in
		section 170(b)(1)(A)(iv).	Complete Part II.)						
6		A federal, state, or local go		nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that norma	Illy receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from th	e general ı	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)		_				
8		A community trust describe		(1)(A)(vi). (Complete Part	t II.)				
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	unction with a	and-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of t	he college	or
		university:							
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membershi	p fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	sses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)						
11		An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).		
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	he functio	ns of, or to car	ry out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 5	09(a)(3). (Check the box on
		lines 12a through 12d that	describes the type o	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.	
á	a	Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	oorted org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
ŀ	.	Type II. A supporting org	anization supervised	or controlled in connect	ion with it	s supporte	ed organization	ı(s), by hav	ving
		control or management o	of the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manag	e the supp	oorted
		organization(s). You mus	t complete Part IV,	Sections A and C.					
(; <u> </u>		grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	ed with,
		its supported organization	n(s) (see instructions)). You must complete F	Part IV, Se	ections A,	D, and E.		
(k		/ integrated. A supp	orting organization oper	ated in co	nnection v	vith its support	ed organiz	zation(s)
		that is not functionally int	egrated. The organiz	cation generally must sati	isfy a distr	ibution red	quirement and	an attentiv	/eness
	_	requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
•	• L_	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type I	I, Type III	
		functionally integrated, or	r Type III non-function	nally integrated supportir	ng organiz	ation.			
1		er the number of supported of	•						
		vide the following information i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monotoni	(vi) Amount of other
	,	organization	(11) E114	(described on lines 1-10	in your governi	ing document?	support (see in	•	support (see instructions)
_				above (see instructions))	Yes	No			
_							<u> </u>		
_									
	al								
<u>Tot</u>	ul								l

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Schedule A (Form 990) 2023 ACCEL 95-3497070 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
_	ction B. Total Support			•		•	
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	
	First 5 years. If the Form 990 is for the	· ·				01(c)(3)	
	organization, check this box and stop	p here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	%
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				
b	33 1/3% support test - 2022. If the	organization did no	t check a box on	ine 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact						
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization	-	
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	-					
	organization meets the facts-and-circu				-		
<u>18</u>	Private foundation. If the organization			•	•		s
							(Form 990) 2023

Schedule A (Form 990) 2023

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Schedule A (Form 990) 2023

ACCEL

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

ACCEL

- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
Ja		
0.		
3b		
3c		
30		
4a		
4b		
40		
40		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
704		
10b		
ıle A (Forn	n 990)	2023

Pa	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in:	etruction	10)	
2	Activities Test. Answer lines 2a and 2b below.	struction	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
h	that these activities constituted substantially all of its activities.	Za		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Ol-		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Voc " describe in Part VI the role played by the organization in this regard	3h	, ,	ı

Schedule	Δ	(Form	aan)	2022

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

6

Par	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ed)				
Secti	ction D - Distributions Current Year							
1	Amounts paid to supported organizations to accomplish exe		1					
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported						
	organizations, in excess of income from activity			2				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organizations	3	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pi	rovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.			6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which t	the organization is responsive						
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2023 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount	T		10				
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	s	(iii) Distributable Amount for 2023			
1_	Distributable amount for 2023 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2023 (reason-							
	able cause required - explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2023							
а	From 2018							
b	From 2019							
	From 2020							
d	From 2021							
е	From 2022							
f	Total of lines 3a through 3e							
g	Applied to underdistributions of prior years							
h	Applied to 2023 distributable amount							
<u> i </u>	Carryover from 2018 not applied (see instructions)							
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2023 from Section D,							
	line 7: \$							
	Applied to underdistributions of prior years							
	Applied to 2023 distributable amount							
	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2023, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2023. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2024. Add lines 3j							
0	and 4c.							
	Breakdown of line 7:							
	Excess from 2019							
	Excess from 2020							
	Excess from 2021							
	Excess from 2022 Excess from 2023							
	LAGGGG HUIII ZUZU							

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Employer identification number

95-3497070 ACCEL Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization Employer identification number ACCEL 95-3497070

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Name, address, and Zir + +	\$ 152,822.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* \$ \$ 57,313.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ACCEL 95-3497070

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
No. 8	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) (d)
10	Name, address, and ZIP + 4	Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
No. 11	INAINE, AUGIESS, AND ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
12	numo, audi 655, unu Eli TT	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

ACCEL 95-3497070

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Name, address, and ZIF + 4	\$\$, 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization **Employer identification number** 95-3497070

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I PLAYGROUND 1 05/01/24 152,822. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I LAPTOPS 4 57,313. 06/30/24 (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

ACCEL

Name of organization **Employer identification number** ACCEL 95-3497070 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Employer identification number

Name of the organization

ACCEL 95-3497070

Pai		Organizations Maintaining Donor Advised rganization answered "Yes" on Form 990, Part IV, line		imilar Funds or <i>F</i>	Accounts. Complete if the
		rganization answered Tes On Tom 990, Fait IV, line	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total nu	mber at end of year			
2		te value of contributions to (during year)			
3		te value of grants from (during year)			
4		te value at end of year			
5		organization inform all donors and donor advisors in w	riting that the assets he	eld in donor advised fu	inds
•		organization's property, subject to the organization's e	~		
6		organization of property, subject to the organization of borganization inform all grantees, donors, and donor ad			
•		table purposes and not for the benefit of the donor or			
		ssible private benefit?	•		
Pai		Conservation Easements. Complete if the organic			
1		(s) of conservation easements held by the organization		,	·
		eservation of land for public use (for example, recreati		Preservation of a his	storically important land area
		otection of natural habitat	, _	¬	ertified historic structure
	_	eservation of open space			
2		e lines 2a through 2d if the organization held a qualifie	ed conservation contrib	ution in the form of a o	conservation easement on the last
	-	ne tax year.			Held at the End of the Tax Year
а					2a
b					<u> </u>
C		of conservation easements on a certified historic struc			0.
d		of conservation easements included on line 2c acquire			
		oric structure listed in the National Register			2d
3		of conservation easements modified, transferred, relea			
	year	,	3	3	3
4	· –	of states where property subject to conservation ease	ement is located		
5		e organization have a written policy regarding the perion		tion, handling of	
		s, and enforcement of the conservation easements it h		, 3	Yes No
6		d volunteer hours devoted to monitoring, inspecting, h			
				-	-
7	Amount	of expenses incurred in monitoring, inspecting, handli	ng of violations, and en	forcing conservation e	easements during the year
8	Does ea	ch conservation easement reported on line 2d above s	satisfy the requirements	of section 170(h)(4)(B	B)(i)
	and sec	ion 170(h)(4)(B)(ii)?			Yes No
9		III, describe how the organization reports conservation			
	balance	sheet, and include, if applicable, the text of the footno	ote to the organization's	financial statements t	that describes the
	organiza	tion's accounting for conservation easements.			
Pai	rt III (Organizations Maintaining Collections of A	Art, Historical Tre	asures, or Other	Similar Assets.
	C	complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the or	ganization elected, as permitted under FASB ASC 958	, not to report in its reve	enue statement and ba	alance sheet works
	of art, hi	storical treasures, or other similar assets held for publi	ic exhibition, education	, or research in further	rance of public
	service,	provide in Part XIII the text of the footnote to its financ	cial statements that des	cribes these items.	
b	If the or	ganization elected, as permitted under FASB ASC 958	, to report in its revenue	e statement and balan	ce sheet works of
	art, histo	orical treasures, or other similar assets held for public e	exhibition, education, or	r research in furtheran	ce of public service,
	provide	the following amounts relating to these items.			
	(i) Rev	enue included on Form 990, Part VIII, line 1			\$
					•
2	If the or	ganization received or held works of art, historical treas	sures, or other similar a	ssets for financial gain	
	the follo	wing amounts required to be reported under FASB AS	C 958 relating to these	items:	
а	Revenue	e included on Form 990, Part VIII, line 1			\$
b		ncluded in Form 990, Part X			
LHA	For Pap	erwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

14070509 146892 905896

Part VI | Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,144,540.		3,144,540.
b Buildings		12,607,021.	2,340,204.	10,266,817.
c Leasehold improvements		3,486,098.	2,151,181.	1,334,917.
d Equipment		1,611,250.	1,024,546.	586,704.
e Other		1,233,446.	896,914.	336,532.
Total. Add lines 1a through 1e. (Column (d) must equa	15,669,510.			

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 ACCEL		95	-3497070 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)		•	·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" o		1d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) DEPOSITS			81,563.
(2) BOND SINKING FUND			2,465,945.
(3) RIGHT OF USE			3,778,608.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			6 226 116
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	(B))		6,326,116.
Complete if the organization answered "Yes" of	on Form 000 Part IV line 1	110 or 11f Soo Form 900 Part V line 25	
(a) Description of liability	Troini 990, Fait IV, line 1	THE OF THE SEE FORM 990, FAIT A, MILE 23	(b) Book value
(1) Federal income taxes			(b) Book value
(2) OPERATING LEASE LIABILITY			4,093,672.
(3) INTERCOMPANY DUE FROM			675,532.
(4)			013,332.
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X. line 25, col.	(B))		4,769,204.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

SCHEDULE E (Form 990)

Department of the Treasury

Schools

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

> Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

ACCEL 95-3497070 Part I YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general Х 3 community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II BROCHURES DISTRIBUTED FOR THE SCHOOL AND ITS SERVICES STATE: WE DO NOT DISCRIMINATE ON THE BASIS OF SEX, RACE, ETHNIC ORIGIN, RELIGION, CREED OR COLOR. THE POLICY IS ALSO POSTED ON THE HOMEPAGE OF THE SCHOOL'S WEBSITE UNDER THE AGENCY DOCUMENTS TAB: HTTPS://WWW.ACCEL.ORG/DOCUMENTS/ 4 Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? X **b** Admissions policies? 5b c Employment of faculty or administrative staff? X d Scholarships or other financial assistance? 5d Х Educational policies? X f Use of facilities? 5f Х g Athletic programs? 5a Х Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х **6a** Does the organization receive any financial aid or assistance from a governmental agency? **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering X

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racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** ACCEL 95-3497070 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region MIDDLE EAST AND NORTH AFRICA INVESTMENTS 1745782. 0 0 1745782. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 1745782. and 3b)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023

ACCEL

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any
	recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

2				
3	Enter total	number of other	organizations of	r entities

Part III Grants and Other Assistance	ce to Individuals Outside	e the United Sta	tes. Complete i	f the organization answered "Yes" of	on Form 990, Part	IV, line 16.	
Part III can be duplicated if a	dditional space is needed	d					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

 Schedule F (Form 990) 2023 ACCEL
 95-3497070 Page 4

 Part IV | Foreign Forms

rait	IV	Foreign Forms		
1	Was	s the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the o	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corp	poration (see the Instructions for Form 926)	Yes	X No
2	Did	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be r	required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Rec	eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S.	. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the o	organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Cert	tain Foreign Corporations (see the Instructions for Form 5471)	X Yes	☐ No
4	Was	s the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qua	lified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Info	rmation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		
	Fund	d (see the Instructions for Form 8621)	Yes	X No
5	Did	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the o	organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Fore	eign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did	the organization have any operations in or related to any boycotting countries during the tax year? If		

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2023

X Yes

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

ACCEL

Part I Questions Regarding Compensation

Employer identification number
95-3497070

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	benefits (B)(i)-(D)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) RAYMOND DAMM III	(i)	92,181.	0.	0.	0.	25,227.		0.	
CEO	(ii)	248,782.	0.	0.	0.	0.		0.	
(2) MITCHELL MOORE	(i)	173,521.	54,025.	0.	0.	20,124.	247,670.	0.	
CFO (THRU 01/24)	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JESSIE BUSTAMANTE	(i)	148,625.	46,500.	0.	0.	27,861.	222,986.	0.	
CAO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) GORDON COMFORT	(i)	116,281.	64,500.	0.	0.	26,978.	207,759.	0.	
C00	(ii)	0.	0.	0.	0.	0.		0.	
(5) JONATHAN EVANS, EXECUTIVE	(i)	113,589.	0.	0.	0.	36,917.		0.	
DIRECTOR, EDUCATION PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)							l	

Page 3

Schedule J (Form 990) 2023

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Employer identification number Name of the organization 95-3497070 ACCEL SEE PART VI FOR COLUMNS (A) AND CONTINUATIONS (F) Part I **Bond Issues** (a) Issuer name (c) CUSIP # (d) Date issued (g) Defeased (h) On behalf (i) Pooled (b) Issuer EIN (e) Issue price (f) Description of purpose of issuer financing Yes No Yes No Yes No AZ INDUSTRIAL REFUNDING, A DEVELOPMENT AUTHORITY ED 04052BGK4 08/01/18 14294821. FACILITIES, ACQUI Х Х Х FINANCING THE AZ INDUSTRIAL 87973NAA7 11/03/22 3,662,415.COST OF ACQUISITI B DEVELOPMENT AUTHORITY ED Х Х Х D Part II Proceeds В C D 265,000. 1 Amount of bonds retired Amount of bonds legally defeased 3,662,718. 14,294,821. Total proceeds of issue Gross proceeds in reserve funds Capitalized interest from proceeds 6 Proceeds in refunding escrows 375,000. 790,152. Issuance costs from proceeds 8 Credit enhancement from proceeds 9 Working capital expenditures from proceeds 10,204,606. 3,265,000. Capital expenditures from proceeds 3,210,242. 375,000. Other spent proceeds Other unspent proceeds 2022 2018 13 Year of substantial completion No Yes No Yes Yes No Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Х Х if issued prior to 2018, a current refunding issue)? 15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if Х Х issued prior to 2018, an advance refunding issue)? Х Х Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the Х Х final allocation of proceeds?

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Schedule K (Form 990) 2023

<u>Schedule K (Form 990) 2023</u> <u>ACCEL 95-3497070</u> Page **2**

Part III Private Business Use										
			4	l	3	(С	D		
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	
	which owned property financed by tax-exempt bonds?		X		X					
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		X		X					
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?		X		x					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		X		x					
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government		%		%		%		%	
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government		%		%		%		%	
6	Total of lines 4 and 5		%		%		%		%	
7	Does the bond issue meet the private security or payment test?		X		Х					
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X		X					
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of		%		%		%		%	
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?	X		X						
Par	t IV Arbitrage									
			A	l	3	(Ç		<u> </u>	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No	
	Penalty in Lieu of Arbitrage Rebate?		X		X					
2	If "No" to line 1, did the following apply?									
a	Rebate not due yet?		X	X						
	Exception to rebate?		X		X					
	No rebate due?	X			X					
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed									
3	Is the bond issue a variable rate issue?		X		X					

Schedule K (Form 990) 2023 ACCEL 95-3497070 Page 3

Part IV Arbitrage (continued)	_		_		_			
		A	E	3		<u>c</u>	1	D
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the								
requirements of section 148?	X		X					
Part V Procedures To Undertake Corrective Action				•		•		
		A		3		C		D
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	X		X					
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	e K. See instr	uctions.					
SCHEDULE K, PART I, BOND ISSUES:								
(A) ISSUER NAME:								
AZ INDUSTRIAL DEVELOPMENT AUTHORITY EDUCATION FAC	CILITY	REVENUE	E BOND 2	2018A				
(F) DESCRIPTION OF PURPOSE: REFUNDING, FACILITIES	S, ACQU	ISITION	1					
·								
(A) ISSUER NAME:								
AZ INDUSTRIAL DEVELOPMENT AUTHORITY EDUCATION FAC	CILITY :	REVENUE	BOND 2	2022A				
(F) DESCRIPTION OF PURPOSE:								
FINANCING THE COST OF ACQUISITION, CONSTRUCTION,	IMPROV	EMENT 8	EO FAC	CILITIE				
~ .			~					
SCHEDULE K, PART IV, ARBITRAGE, LINE 2C:								
(A) ISSUER NAME:								
AZ INDUSTRIAL DEVELOPMENT AUTHORITY EDUCATION FAC	CILITY	REVENUE	BOND 2	2018A				
DATE THE REBATE COMPUTATION WAS PERFORMED: 08	3/01/20	23						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ACCEL Employer identification number 95-3497070

Par	t I Types of Property							
		(a)	(b)	(c)		(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method o		_	_
		applicable		Form 990, Part VIII, line 1	noncash cont	ibution ar	nount	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	77		150 000	ECETAL EED		777	
25	Other (PLAYGROUND)	X	1		• ESTIMATED			
26	Other (LAPTOPS)	X	1	5/,313	. ESTIMATED	FAIR	VA.	LUE_
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organization of Forms 8283 rece		,				0	
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29				
20-	Dunion the consult of the consultation reactive by			antani in Dant I linaa 4 tlana			Yes	No
30a	During the year, did the organization receive by must hold for at least 3 years from the date of the							
	•			•		200		х
h	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.					30a		-21
31	Does the organization have a gift acceptance p	olicy that re	auires the review (of any nonstandard contrib	outions?	31		х
	Does the organization hire or use third parties of		•	•		31		
JŁA						32a		х
h	contributions? If "Yes," describe in Part II.					. JZd		
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is ch	necked.			
-	describe in Part II		a type of property	.s. willon column (a) is of				

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Schedule M (Form 990) 2023

332142 09-11-23 Schedule M (Form 990) 2023

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

ACCEL

Employer identification number 95-3497070

FORM 990, PART VI, SECTION A, LINE 2:

KEITH FARMER AND STEPHANIE FARMER SHARE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WILL BE REVIEWED BY THE CFO PRIOR TO FILING. THE BOARD OF DIRECTORS HAVE ACCESS TO THE FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST POLICY THAT ADDRESSES THE

CONSIDERATION OF POTENTIAL CONFLICTS OF INTEREST BY THE BOARD OF DIRECTORS,

COMMITTEE MEMBERS, VOLUNTEERS, AND EMPLOYEES, INCLUDING RELATIVES. AS PER

THE POLICY, BOARD AND COMMITTEE MEMBERS MUST MAKE DISCLOSURE OF ANY

POTENTIAL CONFLICTS OF INTEREST AND MUST ABSTAIN FROM VOTING ON ANY ACTION

IN WHICH THEY MAY HAVE AN INTEREST. ON AN ANNUAL BASIS, ALL BOARD MEMBERS

ARE REQUIRED TO SIGN OFF ON AN ANNUAL CONFLICT OF INTEREST FORM, EITHER

STATING ANY KNOWN CONFLICTS, OR STATING THAT THERE ARE NONE.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS DETERMINES, DOCUMENTS, AND APPROVES THE COMPENSATION

FOR THE EXECUTIVE DIRECTOR AND THE CFO USING COMPARATIVE DATA PROVIDED BY

HUMAN RESOURCES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS ARTICLES OF INCORPORATION, BYLAWS, CONFLICT OF

INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON

REQUEST, IN PERSON, AT THE ORGANIZATION'S MAIN OFFICE.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization ACCEL	Employer identification number 95-3497070
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PRIOR BALANCE ADJUSTMENT	92,067.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

ACCEL

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

95-3497070

(a)	(b)	(c)	(d)		(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	I	me E	End-of-year		Direct o	ontrolling ntity	9
ACCEL INTERNATIONAL, LLC - 83-3862716									
10251 N 35TH AVENUE									
PHOENIX, AZ 85051	MANAGEMENT	DELAWARE		0.		0.	ACCEL		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	anizations. Complete if the organization a	nswered "Yes" on Form 990), Part IV, line 34, t	pecause i	it had one	or more	related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public	(e) Public charity status (if section 501(c)(3))		(f) Direct controlling entity		g) 512(b)(13) rolled ity?
		, , ,		501				Yes	No
ACCEL FOUNDATION - 46-2359150	TO PROMOTE COMMUNITY								
10251 N 35TH AVENUE	AWARENESS FOR CHILDREN AND								
PHOENIX, AZ 85051	ADULTS WITH SPECIAL NEEDS	ARIZONA	501(C)(3)	LINE 7	'	ACCEL		Х	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate allocations?		Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets			amount in box 20 of Schedule K-1 (Form 1065)	dule partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
		l .					l				

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
ACCEL INTERNATIONAL SAUDI, INC. FOR EDUCATION, 10251 N 35TH AVENUE, PHOENIX, AZ 85051	-	SAUDI ARABIA	ACCEL	C CORP	13942388.	3338516.	100%		140

95-3497070 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ACCEL

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Schedule R (Form 990) 2023

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed in F	Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>'</i>			1a		X			
	Gift, grant, or capital contribution to related organization(s)				1b		X			
	Gift, grant, or capital contribution from related organization(s)				1c		X			
	Loans or loan guarantees to or for related organization(s)				1d		X			
е	Loans or loan guarantees by related organization(s)				1e		X			
f	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		X			
h	Purchase of assets from related organization(s)				1h		X			
i	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X			
- 1	Performance of services or membership or fundraising solicitations for related organ				11	X				
m	Performance of services or membership or fundraising solicitations by related organ	nization(s)			1m	X	X			
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)										
р	Reimbursement paid to related organization(s) for expenses				1 p	X				
	Reimbursement paid by related organization(s) for expenses				1q		X			
r	Other transfer of cash or property to related organization(s)				1r		X			
	Other transfer of cash or property from related organization(s)				1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered rela	itionships and transaction thresholds.						
	(a)	(b)	(c)	(d)						
	Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved					
		type (a-s)								
	ACCEL INTERNATIONAL SAUDI, INC. FOR									
1)	EDUCATION	L	600,000.A	RM'S LENGTH						
2)										
3)										
4)										
5)										
6)				Ochodal						
				C-ll1	O /E ***	000	, ,,,,,,,			

Yes No

Schedule R (Form 990) 2023 ACCEL 95-3497070 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									

Form **8879-TE**

THIS IS NOT A FILEABLE COPY ***** IRS E-file Signature Authorization for a Tax Exempt Entity

1	, 2023, and ending	JUN	30	, 20 2

4

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For calendar year 2023, or fiscal year beginning JUL Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

vallie (EIN OI SSN
	ACCEL			95-3497070
Name a	and title of officer or person subject to tax	VERONICA SAS		
		CFO		
Part	Type of Return and Re	turn Information		
Form to the second seco	5330 filers may enter dollars and cents below, and the amount on that line fo ever is applicable, blank (do not enter ne line in Part I.	. For all other forms, enter wh r the return being filed with th 0-). But, if you entered -0- on t	nd enter the applicable amount, if any, fron ole dollars only. If you check the box on ling is form was blank, then leave line 1b, 2b, the return, then enter -0- on the applicable	ne 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, line below. Do not complete more
1a	Form 990 check here		Form 990, Part VIII, column (A), line 12)	•
2 a	Form 990-EZ check here		Form 990-EZ, line 9)	
3a	Form 1120-POL check here		POL, line 22)	
4a	Form 990-PF check here		ent income (Form 990-PF, Part V, line 5)	
5a	Form 8868 check here		68, line 3c)	
6a	Form 990-T check here X		Part III, line 4)	
7a	Form 4720 check here		Part III, line 1)	
8a	Form 5227 check here		of tax year (Form 5227, Item D)	
9a	Form 5330 check here		art II, line 19)	
10a			nent requested (Form 8038-CP, Part III, li	
Part			Officer or Person Subject to Tax entity or I am a person subject to ta	
acknor of any entry t finance later th payme persor	wledgement of receipt or reason for rej refund. If applicable, I authorize the U. to the financial institution account indic ial institution to debit the entry to this a nan 2 business days prior to the payme ant of taxes to receive confidential infor	ection of the transmission, (I S. Treasury and its designate sated in the tax preparation so account. To revoke a paymen ent (settlement) date. I also au mation necessary to answer gnature for the electronic retu	RO) to send the return to the IRS and to re) the reason for any delay in processing the Financial Agent to initiate an electronic of tware for payment of the federal taxes on the federal taxes of taxes of the federal taxes of the federal taxes of the federal ta	he return or refund, and (c) the date funds withdrawal (direct debit) wed on this return, and the ial Agent at 1-888-353-4537 no n the processing of the electronic payment. I have selected a ronic funds withdrawal.
Ŀ	11000 1101110 .	ERO firm nam		Enter five numbers, but
	with a state agency(ies) regulating on the return's disclosure consent As an officer or person subject to to	charities as part of the IRS Fe screen. ax with respect to the entity,	If I have indicated within this return that a ed/State program, I also authorize the afor	tax year 2023 electronically filed
	IRS Fed/State program, I will enter	my PIN on the return's disclo		
Signatur Part		THIS IS NOT A entication	FILEABLE COPY ****	Date 05/15/25
ERO's	EFIN/PIN. Enter your six-digit electron	nic filing identification		
numbe	er (EFIN) followed by your five-digit self-			
certif	, , , , , , , , , , , , , , , , , , , ,	selected PIN.	95393012345 Do not enter all zeros	
submi	y that the above numeric entry is my P	IN, which is my signature on	•	

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Form	990-T	E	Exempt Organization Business Income Tax Retu	ırn	OMB No. 1545-0047
			(and proxy tax under section 6033(e))		0000
		For ca	endar year 2023 or other tax year beginning $\ \ \underline{JUL} \ 1$, $\ 2023$, and ending $\ \ \underline{JUN} \ 30$, $\ 2$	024	2023
Departn Internal	nent of the Treasury Revenue Service	ı	Go to www.irs.gov/Form990T for instructions and the latest information. On not enter SSN numbers on this form as it may be made public if your organization is a 501(c)	· <i>·</i>	Open to Public Inspection for 501(c)(3) Organizations Only
Α 🗌	Check box if address changed.		Name of organization (Check box if name changed and see instructions.)	D E	mployer identification number
B Fxe	empt under section	Print	ACCEL		95-3497070
	501(c)(3)	or	Number, street, and room or suite no. If a P.O. box, see instructions.	E G	roup exemption number
	408(e) 220(e)	Туре	10251 N 35TH AVENUE	(S	ee instructions)
=	408A 530(a)		City or town, state or province, country, and ZIP or foreign postal code	\neg	
	529(a) 529A		PHOENIX, AZ 85051	F [Check box if
		С Во	ok value of all assets at end of year		an amended return.
G C	heck organization	type	X 501(c) corporation 501(c) trust 401(a) trust Other trust	State	e college/university
			6417(d)(1)(A) Applicable entity		
	heck if filing only to		<u> </u>		ount from Form 3800
	heck if a 501(c)(3)	organiz	ation filing a consolidated return with a 501(c)(2) titleholding corporation		L
			ed Schedules A (Form 990-T)		<u>1</u>
			e corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	L	Yes X No
			d identifying number of the parent corporation VERONICA SAS Telephone number	602	-926-7210
Par			VERONICA SAS Telephone number d Business Taxable Income	002	-920-7210
1			ess taxable income computed from all unrelated trades or businesses (see instructions)	1	0.
2			ess taxable income computed from all differences trades of businesses (see instructions)		-
3					
4			(see instructions for limitation rules)		
5			s taxable income before net operating losses. Subtract line 4 from line 3		
6			ing loss. See instructions		0.
7			ess taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 fro			7	
8	Specific deduction	on (gene	erally \$1,000, but see instructions for exceptions)	8	1,000.
9	Trusts. Section 1	199A de	eduction. See instructions	<u>9</u>	
10	Total deductions	s. Add	ines 8 and 9	10	
11			able income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0.
Par					
1			as corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2			rates. See instructions for tax computation. Income tax on the amount on		
_			Tax rate schedule or Schedule D (Form 1041)		
3	Proxy tax. See in				
4 5			instructions		
6			acility income. See instructions		
7			gh 6 to line 1 or 2, whichever applies		0.
Par				··· 1 -	
1a	Foreign tax credi	t (corpo	orations attach Form 1118; trusts attach Form 1116)		
b	Other credits (see				
С	General business	credit.	Attach Form 3800 (see instructions) 1c		
d			mum tax (attach Form 8801 or 8827)		
е	Total credits. Ac	dd lines	1a through 1d	<u>1e</u>	
2	Subtract line 1e f	rom Pa	rt II, line 7	2	0.
3a	Amount due from	Form	4255 3a		
b	Amount due from				
C	Amount due from				
d	Amount due from			-	
e	Other amounts d	•			0.
f 4			lines 3a through 3e d 3f (see instructions). Check if includes tax previously deferred under	3f	1 0.
4			x amount here	4	0.
5			lity paid from Form 965-A, Part II, column (k)		0.
_		الالمانا بيد.	, pa.a on on ooo , i, i are ii, ooluniii (ii)	1 3	•

Form 990-T (2023) Page 2 Tax and Payments (continued) Part III Payments: Preceding year's overpayment credited to the current year Current year's estimated tax payments. Check if section 643(g) election applies Tax deposited with Form 8868 60 Foreign organizations: Tax paid or withheld at source (see instructions) Backup withholding (see instructions) Credit for small employer health insurance premiums (attach Form 8941) Elective payment election amount from Form 3800 6g Payment from Form 2439 6h 6i Credit from Form 4136 Other (see instructions) j 7 Total payments. Add lines 6a through 6j 8 Estimated tax penalty (see instructions). Check if Form 2220 is attached 8 Tax due. If line 7 is smaller than the total of lines 4, 5, and 8, enter amount owed 9 9 10 Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaid 10 Enter the amount of line 10 you want: Credited to 2024 estimated tax Part IV | Statements Regarding Certain Activities and Other Information (see instructions) At any time during the 2023 calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country SAUDI ARABIA Х During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a 2 X foreign trust? If "Yes," see instructions for other forms the organization may have to file. Enter the amount of tax-exempt interest received or accrued during the tax year 3 \$ 649,713. Do not include any post-2017 NOL carryover 4 Enter available pre-2018 NOL carryovers here shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any deduction reported on Part I, line 6. 5 Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 NOL carryovers. Don't reduce the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the tax year. See instructions **Business Activity Code** Available post-2017 NOL carryover \$ \$ \$ 6 a Reserved for future use **b** Reserved for future use Part V Supplemental Information Provide any additional information. See instructions. Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Sign May the IRS discuss this return with Here **CFO** the preparer shown below (see Signature of officer Date instructions)? X Yes

Preparer's signature

STE 300

Form 990-T (2023)

P00545829

91-0189318

if

Check _____ self-employed

Firm's EIN

PTIN

Phone no. 818-577-1900

Paid

Preparer

Use Only

Date

Print/Type preparer's name

Firm's name

Firm's address

LAUREN A. HAVERLOCK

MOSS ADAMS LLP

21700 OXNARD ST.

WOODLAND HILLS, CA 91367

ACCEL 95-3497070

FORM 990-T	PRE-2018	8 NET OPERATING	LOSS DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
06/30/14	194,504.	35,257.	159,247.	159,247.
06/30/15 06/30/16	191,821. 168,430.	0. 0.	191,821. 168,430.	191,821. 168,430.
06/30/17	130,215.	0.	130,215.	130,215.
NOL CARRYOV	ER AVAILABLE THIS	YEAR	649,713.	649,713.

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2023

Open to Public Inspection for

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

	lame of the organization ACCEL			B Employer 95-34		
C L	Unrelated business activity code (see instructions) 90009	9		D Sequence	e: 1	of 1
E [Describe the unrelated trade or business NONE					
Pa	t I Unrelated Trade or Business Income		(A) Income	(B) Expense	es	(C) Net
b 2 3 4 a b c 5 6 7 8 9 110 111 12 13	Gross receipts or sales Less returns and allowances Cost of goods sold (Part III, line 8) Gross profit. Subtract line 2 from line 1c Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions Net gain (loss) (Form 4797) (attach Form 4797). See instructions) Capital loss deduction for trusts Income (loss) from a partnership or an S corporation (attach statement) Rent income (Part IV) Unrelated debt-financed income (Part V) Interest, annuities, royalties, and rents from a controlled organization (Part VI) Investment income of section 501(c)(7), (9), or (17) organizations (Part VIII) Exploited exempt activity income (Part VIIII) Advertising income (Part IX) Other income (see instructions; attach statement) Total. Combine lines 3 through 12	1c 2 3 4a 4b 4c 5 6 7 8 9 10 11 12 13	0.			
	Deductions Not Taken Elsewhere. See instruct directly connected with the unrelated business in	come				must be
1 2	Compensation of officers, directors, and trustees (Part X) Salaries and wages				2	
3	Repairs and maintenance				3	
4	Bad debts				4	
5	Interest (attach statement). See instructions				5	
6	Taxes and licenses				6	
7	Depreciation (attach Form 4562). See instructions					
8	Less depreciation claimed in Part III and elsewhere on return		· · · · · · · · · · · · · · · · · · ·		8b	
9	Depletion				9	
10	Contributions to deferred compensation plans				10	
11	Employee benefit programs				11	
12	Excess exempt expenses (Part VIII)				12	
13	Excess readership costs (Part IX)				13	
14	Other deductions (attach statement)				14	
15					15	0.
16	Unrelated business income before net operating loss deduction. So		•			^
	column (C)				16	0.
17	Deduction for net operating loss. See instructions				17	0.
18	Unrelated business taxable income. Subtract line 17 from line 16	3			18	

For Paperwork Reduction Act Notice, see instructions.

Schedule A (Form 990-T) 2023

Pac	ıe	1

Part	III Cost of Goods Sold Enter metho	od of inventory valuation	on		Page 2
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor			3	
4	Additional section 263A costs (attach statement)				
5	Other costs (attach statement)				
6	Total. Add lines 1 through 5				
7	Inventory at end of year				
8	Cost of goods sold. Subtract line 7 from line 6. Enter he	ere and in Part I, line 2		8	
9	Do the rules of section 263A (with respect to property pr				Yes No
Part	, , ,		-	· · · · · · · · · · · · · · · · · · ·	
1	Description of property (property street address, city, sta	ate, ZIP code). Check i	f a dual-use. See instru	ictions.	
	A				
	B				
	C				
	D	•	В	_	
2	Rent received or accrued	Α	В	С	D
2					
а	From personal property (if the percentage of				
	rent for personal property is more than 10% but not more than 50%)				
b	From real and personal property (if the				
b	percentage of rent for personal property exceeds				
	500/ '(')				
С	Total rents received or accrued by property.				
·	Add lines 2a and 2b, columns A through D				
	, raa mies za ana zs, selamis / timoagii z	1	L		
3	Total rents received or accrued. Add line 2c, columns A	through D. Enter here	and on Part I line 6 co	olumn (A)	0.
_	Deductions directly connected with the income	I I I I I I I I I I I I I I I I I I I		, , , , , , , , , , , , , , , , , , ,	-
4	in lines 2a and 2b (attach statement)				
	,	•	•		
5	Total deductions. Add line 4, columns A through D. Ent	ter here and on Part I,	line 6, column (B)		0.
Part	V Unrelated Debt-Financed Income (see	e instructions)			
1	Description of debt-financed property (street address, cit	ty, state, ZIP code). Ch	neck if a dual-use. See	instructions.	
	A <u> </u>				
	В				
	c				
	D		Т		
	_	Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
С	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5	%	%	%	%
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A through D).	Enter here and on Part	t I, line 7, column (A)	·····	0.
_		ı	Т	I	
9	Allocable deductions. Multiply line 3c by line 6			(D)	
10	Total allocable deductions. Add line 9, columns A thro				0.
<u> 11</u>	Total dividends-received deductions included in line 1	U			U •

1 Page 3

Part VI Interest, Annu	uities, Ro	oyalties, and Re	ents Fro	m Contro	led O	rganization	S (s	ee instruct	tions)		Page 3
·						xempt Contro					_
Name of controlle organization	Name of controlled organization				nents made that		5. Part of column 4 that is included in the controlling organization's gross income		the connected with		
(1)											
(2)											
(3)											
(4)											
7 Tawahia kasawa			1	Controlled Or		1	-£ l.				al aki a sa aliwa akh .
7. Taxable Income	ir	Net unrelated acome (loss) e instructions)		otal of specif syments mad		that is inc controlling gross	luded	in the zation's		COI	ductions directly nnected with ne in column 10
(1)											
(2)											
(3)											
(4)											
						Add colum Enter here line 8, c	and or	n Part I,	Ent	er h	olumns 6 and 11. ere and on Part I, 8, column (B).
Totals								0.			0.
Part VII Investment	Income	of a Section 50	1(c)(7), (9), or (17)	Orgar	nization (s	ee ins	tructions)			
	cription of	income		2. Amou incon		3. Deduction directly connumber (attach state)	ected	4. Set (attach s	-asides tateme	-	5. Total deductions and set-asides (add cols 3 and 4)
(1)											
(2)											
(3)											
(4) Totals				Add amou column 2. here and or line 9, colu	Enter n Part I,						Add amounts in column 5. Enter here and on Part I, line 9, column (B).
Part VIII Exploited E	xempt A	ctivity Income,	Other 1	Than Adve	rtising	Income	see in	structions)		
Description of exploite											
2 Gross unrelated busin	ess incom	e from trade or busi	ness. Ente	r here and or	n Part I,	line 10, colum	n (A)		2		
3 Expenses directly con	nected wit	h production of unre	elated busi	iness income	. Enter l	nere and on Pa	art I,				
line 10, column (B)									3		
4 Net income (loss) from											
									4		
5 Gross income from ac									5		
6 Expenses attributable									6		
7 Excess exempt expen											
4. Enter here and on F	Part II, line	12							7		

Schedule A (Form 990-T) 2023

Part	IX Advertising Income					¥
1	Name(s) of periodical(s). Check box if reporting	ng two or mo	re periodicals on a	consolidated basis.		
	A					
	В					
	c 🗆					
	D					
Enter a	mounts for each periodical listed above in the	correspondir	ng column.			
	·	· [Α	В	С	D
2	Gross advertising income					
	Add columns A through D. Enter here and on		1, column (A)			0.
а						
3	Direct advertising costs by periodical					
а	Add columns A through D. Enter here and on	Part I, line 1	1, column (B)			0.
4	Advertising gain (loss). Subtract line 3 from lin	ne				
	2. For any column in line 4 showing a gain,					
	complete lines 5 through 8. For any column in	n				
	line 4 showing a loss or zero, do not complete	e				
	lines 5 through 7, and enter -0- on line 8					
5	Readership costs					
6	Circulation income					
7	Excess readership costs. If line 6 is less than	I				
	line 5, subtract line 6 from line 5. If line 5 is les	ess				
	than line 6, enter -0-					
8	Excess readership costs allowed as a					
	deduction. For each column showing a gain of	on				
	line 4, enter the lesser of line 4 or line 7	L				
	A del lie a O a alemana A Herrariala D. Fratan Ha a sur					
а	Add line 8, columns A through D. Enter the gr					•
	Part II, line 13					0.
	Part II, line 13					
	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage	4. Compensation
a Part ì	Part II, line 13				3. Percentage of time devoted	4. Compensation attributable to
Part :	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage of time devoted to business	4. Compensation
Part i	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage of time devoted to business	4. Compensation attributable to
Part :	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to
Part : 1) 2) 3)	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to
Part :	Part II, line 13 Compensation of Officers, Dir		nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to
1) 2) 3)	Part II, line 13 X Compensation of Officers, Dir 1. Name		nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to unrelated business
1) 2) 3) 4)	Part II, line 13 X Compensation of Officers, Dir 1. Name Enter here and on Part II, line 1	rectors, a	nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to
1) 2) 3)	Part II, line 13 Compensation of Officers, Dir 1. Name Enter here and on Part II, line 1	rectors, a	nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to unrelated business
1) 2) 3) 4)	Part II, line 13 X Compensation of Officers, Dir 1. Name Enter here and on Part II, line 1	rectors, a	nd Trustees (s		3. Percentage of time devoted to business %	4. Compensation attributable to unrelated business
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