ACCEL Adult Services provides lifelong education and vocational training for individuals over the age of 18 who have developmental disabilities.

Our goal is to empower our members to live with dignity and independence—whatever that may look like.

Program activities are structured in three tiers to best meet individual needs and interests.

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3310 W. Cheryl Drive, Phoenix, AZ 85051

Contact us to learn more!
**TIER I: CAREER FOCUSED**  
Minimum Supervision  
Tier I provides members the opportunity to work in an environment that allows for interaction in the community while being paid for the work they perform. Tier I members:

- Have a need or desire to work  
- Have the ability to follow directions semi-independently  
- Have the physical and mental stamina to complete the assigned jobs for the majority of the day

**TIER II: WORK FOCUSED**  
Increased Supervision  
In this tier, members are able to gain work and social skills with a higher level of supervision. Tier II members:

- Desire more part-time work with emphasis on social and community interaction  
- Have the physical and mental stamina to complete assigned jobs for a short period of time  
- Require more supervision to complete tasks

**TIER III: Life Skills and Community Inclusion**  
Maximum Supervision  
Tier III concentrates more on fulfilling and creative activities with a high level of supervision. Tier III members:

- Work on building life and independent living skills  
- Require activities to build skills which promote emotional, intellectual and physical health  
- Inclusion in the community