

Pandemic Response Update and FAQ

Effective June 7, 2021, ACCEL will be implementing changes to our Action Plan and internal Pandemic Guidelines for all staff members throughout the organization. Please see the below FAQ to review the highlights of these changes.

FAQ

Will ACCEL require staff members to be vaccinated?

No. At this time, ACCEL has made the decision for vaccination to be voluntary.

Are staff members who have received the COVID-19 vaccination required to wear masks while at work indoors?

No. Staff members who have received the entire series of their COVID-19 vaccination and 14 day waiting period are no longer required to wear masks while indoors. Mask wearing is optional.

Are staff members who are not vaccinated required to wear masks while at work indoors?

Yes. Staff members who are not vaccinated will be required to continue to wear masks while indoors.

Are staff members who are vaccinated required to socially distance?

No. Staff members who are fully vaccinated are not required to socially distance.

Are staff members who are unvaccinated required to socially distance?

Yes. Staff members who are not fully vaccinated are required to continue social distancing at 6ft, per Department of Developmental Disabilities guidelines.

Will non-essential visitors such as delivery providers be allowed on campus?

Yes. All non-essential visitors will be allowed on campus and must wear a mask while on-site. This will be monitored by the Program Supervisor at Adult Services, and by the reception staff members at the School Campuses and BISTÅ Center.

Will ACCEL resume in person gatherings?

Yes. In person gatherings of four (4) or less will be permitted. Non-vaccinated staff members will be required to wear a mask in these gatherings. All staff members should practice social distancing.

Should ACCEL Staff members continue to stay home, following call-out protocol for illness?

Yes. If you are not feeling well, stay home. Notify the call-out line or designated person for your facility. If you are experiencing COVID-19 like symptoms, please notify Human Resources at hr@accel.org.

Will ACCEL continue temperature taking for all staff members?

No. Please stay home if you do not feel well or if you feel that your allergies are acting up.

Will ACCEL continue with paid quarantine periods after workplace exposure?

No. Staff members who have been exposed to COVID-19 as a result of being in the workplace will not receive compensation for days missed as a result of the exposure. Staff members are encouraged to get available preventative vaccinations. If remote work is available, staff members will be assigned duties and paid only for the number of hours actually worked, based on exemption status. Work will not be “created” for staff members on quarantine. Staff members can use any available balances of Sick, Personal, or Vacation time to cover their absence. Please refer to ACCEL Workplace Exposure Policy.

Will ACCEL continue to notify all individuals of a known exposure, regardless of vaccination status?

Yes. All staff members who may have been exposed will be notified of the exposure. All staff members will continue to be notified of positive cases.

If I have had COVID-19, will I be required to quarantine after a confirmed direct exposure?

If you have had COVID-19 within 90 days of the confirmed direct exposure, you will not be required to quarantine. Per CDC guidance, if it has been more than 90 days since the positive test, you will be required to follow quarantine protocol.

What will happen if I have not been vaccinated and I am found not wearing a mask?

Department leadership will be monitoring mask usage. If you are found not complying with COVID-19 procedures, you may receive disciplinary action.

If I am quarantined prior to, or following a paid break period or holiday, will I lose compensation for that period?

No. Staff members will not be negatively affected as a result of illness or quarantine status.

If I am directly exposed to COVID-19 outside of work, what do I do?

Notify Human Resources at hr@accel.org, immediately for further instruction. If you are unvaccinated, you should also begin isolation right away.

If I am quarantined and required to test for COVID-19, do I have to go somewhere specific?

Staff members are instructed to get *Free Rapid Testing* at one of the many facilities throughout the Valley. You may use any location that provides Free Rapid Testing, but here are a few:

- 6025 N. 27th Avenue, #6, Phoenix, AZ
- 8618 N. 35th Avenue, Phoenix, AZ
- 3544 W. Glendale Avenue, Phoenix, AZ

To find a vaccination site near you, please visit:

<https://www.azdhs.gov/covid19/vaccines/index.php#find-vaccines>

ACCEL Decision Guidance

Topic	CDC	DDD	Maricopa	ACCEL
Require masks for vaccinated individuals?	No	No	No	No
Require masks for unvaccinated individuals?	Yes	Yes	No	Yes
Require mask usage outdoors for vaccinated individuals?	No	No	No	No
Require mask usage outdoors for unvaccinated individuals?	Suggested	No	No	No
Require social distancing indoors for vaccinated individuals?	No	No*	No	No
Require social distancing indoors for unvaccinated individuals?	Yes	Yes	No	Yes
Require social distancing outdoors for vaccinated individuals?	No	No	No	No
Require social distancing outdoors for unvaccinated individuals?	Yes	Yes	No	Yes
Require mask usage by vaccinated visitors?	No	No*	No	Yes
Require mask usage by unvaccinated visitors?	Yes	Yes	No	Yes
Minimum required quarantine for vaccinated staff?	0 days	0 days	CDC	0 days
Minimum required quarantine for unvaccinated staff?	7 days~	0 days~	CDC	7 days
Minimum required quarantine for vaccinated client/member?	0 days	0 days	CDC	0 days
Minimum required quarantine for unvaccinated client/member?	7 days	14 days	CDC	14 days
Require temperature taking to enter premises?	Suggested	Suggested	N/A	No

*Unless student/member has weakened immune system.

~Essential workers, per DDD and CDC guidelines are not required to quarantine, unless symptomatic.